



Membership Guidelines and Code of Conduct

Snag Island Community Garden

Eligible persons must complete this Code of Conduct form in conjunction with the membership application form.

Pay any membership fees set by the Association.

Once membership has been approved by the Snag Island Community Garden INC committee, you agree to abide by these guidelines and adhere to the code of conduct.

A full refund will be issued in the unlikely event of membership being declined.

All fees are invested in the on-going development and improvement of the Garden for the community.

Guidelines

The Snag Island Community Garden is being established during 2017. The Garden will consist of community plots in which all members will participate and share the harvest. There will also be plots that will be used to supply food for the relief of poverty. We will also be offering individual plots to members where the produce grown in those plots will be just for the use of that individual member and anyone else they would like to share their produce with if they so wish. (These individual plots will come on a first come first served basis and there might be a need to establish a waiting list for these particular plots.)

The Snag Island Community Garden welcomes local residents, schools, businesses, groups and anyone that would like to join who are interested in fostering a sustainable urban environment by growing and harvesting food. The Garden exists for the good of the community. We ask Snag Island Community gardeners to share responsibility in maintaining the Garden for the health and safety of our neighbourhood. And for the enjoyment of all, we ask our gardeners to observe the Guidelines and adhere to the Code of Conduct below.

Benefits

The benefits of becoming a Snag Island Community Garden member include:

- Opportunity to socialise with like-minded people.
- Access to discounted workshops and events on a wide range of gardening issues.
- Share the organically grown fruit, veggies and herbs.
- Potential cost savings on your grocery bills.
- Opportunity for experienced gardeners to share skills with others in a fun and friendly environment.

Membership

The Garden has 6 types of membership available:

1. Associate Membership (one person) – A person who is 18 years and over.
2. Associate Family membership – husband/partner/wife and children of the same family.
3. Associate Membership Concession (one person) – A person who is 18 years and over who holds a current health care card/pensioner card etc.
4. Associate Family membership Concession – husband/partner/wife and children of the same family who holds a current health care card/pensioner card etc.
5. Associate Group/Business Membership – For organisations wishing to visit the garden to either participate or just enjoy the surroundings. Associate Group/Business members are required to maintain their own insurance. Associate Group/Business membership shall appoint one adult member of their group to liaise with the Snag Island Community Group Inc. committee.
6. Associate School Membership- For schools wishing to visit the garden to either participate or just enjoy the surroundings. Associate school members are required to maintain their own insurance. Associate school members shall appoint one adult member of their group to liaise with the Snag Island Community Group Inc. committee.

All completed applications for membership will be presented at the next committee meeting for approval by the Committee and you will be informed in writing of your membership status shortly after.

Prior to the Annual General Meeting each year, the Membership Registrar will advise any members who are not in compliance with the Code of Conduct that their continued membership will be considered at the AGM.

Induction

All new members will be inducted into the Garden by a member of the Committee at the next convenient garden meeting day. The induction process is to outline the Garden's operating procedures, times, participation requirements and etiquette of the Garden and its activities.

He/she will also explain the attendance recording, safety and security procedures of the Garden. To ensure that the garden maintains its sustainability principles, the Committee will approve all materials to be used in the garden: for example seeds, seedlings, pest control regimes. Seasol (liquid seaweed) is already approved for use. The Committee will be responsible for approving all products to be used in the Garden.

Membership Book

In order to maintain appropriate insurance for the Garden all members are required to record their attendance in the membership book at each visit, and must record approximate attendance times, jobs completed and any produce taken. In the event of observing any damage or problems arising (for example pests) in the Garden, please enter the details in the events book. This information is vital and will be collated during the week by the Committee.

Accidents

Injuries sustained in the Garden must be recorded in the membership book. Major injuries need to be phoned through to the president at the first available opportunity. A basic first aid kit will be available on site which contains a list of emergency contact details.

Meeting Days

The Committee will notify members of Meeting Day dates. The Garden will be accessible from sunrise to sunset.

A Meeting Day is when committee members will be in attendance to assist members and respond to queries from prospective new members.

Busy Bees – Members will be informed by email, Facebook or any other electronic means of the dates and times of busy bees.

Once the facilities have been established a BBQ will be arranged at the end of busy bees and major meeting days so that members can enjoy the social activity.

It is intended to hold educational workshops on gardening sustainability and related themes throughout the year. These will be at a reduced cost to members.

The Garden is a non-smoking and drug and alcohol free area at all times.

The Constitution will be available in electronic format from the Secretary if requested.

A copy of these Guidelines and Code of Conduct will be given to all new members via electronic means unless a hard copy is requested.

Code of Conduct

1. It is expected that on becoming a member of the Garden you will;
 - A) Undertake work in a busy bee or meeting day at least 4 times per year
 - B) Ensure that any children who accompany you are adequately supervised.
 - C) Always act in the best interests of the Garden and all members in maintaining the neat appearance and integrity of the Garden.
2. The Garden should be maintained in a neat and orderly fashion building an attractive and creative environment that is appealing to other residents of the community. We keep our areas free of mess and our garden beds are lovingly tended.
3. We manage good relationships with our neighbours, other gardeners and the organisations that generously support us.
4. We keep noise within the Garden at a level that does not disturb our neighbours.
5. We do not discriminate against one another due to differences in race disability culture or sexuality.
6. Our decision-making is democratic, inclusive and transparent.
7. We make sure that any water leaving the garden is not contaminated by sediment, fertiliser, manure or excessive organic matter that might pollute our precious waterways.
8. We maintain our composting and farming systems in a healthy condition so they do not attract vermin or produce unpleasant odours.
9. We operate an inviting Garden where new members are welcome via application.
10. With the exception of Guide Dogs accompanying their owner, pets are not allowed in the garden at any time.
11. We take into consideration safety issues when using garden implements ensuring tools such as rakes, when placed on the ground, have their prongs facing the ground and out of harm's way.

Please note that the Guidelines and Code of Conduct may be changed and updated by the Committee at any time. Members will be notified of any changes.

All memberships are for Associate memberships only.

Associate Membership is valid for twelve months from date of payment.

Choose your membership

Membership categories

Individual -one person

Family membership – husband/partner/wife and children of the same family.

Concession Individual-One person who holds a valid health care card or similar. Proof is required.

Concession Family- husband/partner/wife and children of the same family who holds a current health care card or similar. Proof is required.

Schools-Any registered school and all of their pupils as well as staff. This membership is only valid if you are attending as part of a school group, during school hours unless otherwise arranged and is only valid by the school that applied.

Business's/Groups-This membership is valid for any business's or groups and is only valid if you are attending as part of that business/group.

The Gardener's Pledge

I have read and agree to adhere to the Snag Island Community Garden INC 'Code of Conduct' and the guidelines as outlined in this document, and to contribute in the spirit and aims of the Garden.

Name (please print)	
Signature	
Date	

Please return all completed forms to: snagislandcommunitygarden@gmail.com